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Dear Clients, Colleagues and Friends:

As our firm nears its 60th year, we have the good fortune of continuing to lead with attorneys who demonstrate strong advocacy skills, legal acumen and dedication to our clients.

We are proud to announce our three newest equity partners:

NEW EQUITY PARTNERS

Michael P. Sullivan

Michael Sullivan is the head of the Real Estate and Financing Practice Group. His practical, thorough and responsive client-focused representation centers on the ultimate goal of getting the deal closed, on time and on budget. He represents clients who are buying, selling, financing, developing and leasing office buildings, retail centers, industrial sites, large-scale, multi-unit residential developments, hotels, and medical properties. He is experienced in handling historic tax credits, mezzanine loans, construction financing, reciprocal easement agreements, ground leases and subleases.

Eric J. Kordish

Eric Kordish is a member of Pedersen & Houpt's Corporate and Business Counseling and Real Estate and Financing Practice Groups. He applies his substantial transactional experience to a full spectrum of real estate, finance, general business, and corporate governance matters. Eric represents institutional and non-institutional lenders and borrowers engaged in traditional and creative secured financing transactions, as well as in complex equity and debt financings.

Bryan E. Minier

Bryan Minier leads Pedersen & Houpt's Creditors' Rights, Restructuring and Bankruptcy Practice Group. He concentrates his practice on corporate reorganizations, creditors' rights and bankruptcy, and, in addition, handles a variety of commercial litigation matters. Bryan regularly represents clients in chapter 11 reorganization cases, chapter 7 liquidation cases, commercial foreclosures, sales under the Uniform Commercial Code, assignments for the benefit of creditors, preference and fraudulent transfer actions, and all aspects of both in-court and out-of-court workouts, restructurings and liquidations.

It is with extreme pride and pleasure that we also introduce our newest attorneys who bring to Pedersen & Houpt a broad spectrum of legal, accounting and business experience.

Victoria Masciopinto

Victoria Masciopinto is a partner and member of the firm's Litigation and Dispute Resolution Practice Group. Victoria joins the firm with a vast amount of legal experience and has concentrated her practice exclusively in the area of family law. As a seasoned family law practitioner, Victoria works with the firm's clients in the areas of pre- and post-nuptial agreements, dissolution of marriage, paternity, civil unions, financial settlements, custody and specifically litigates all pre- and post-decree divorce litigation.

Naureen Amjad

Naureen Amjad is an associate member of the firm's Litigation and Dispute Resolution and Labor and Employment Practice Groups. Naureen has experience representing employers before federal and state courts and administrative agencies against claims of discrimination, harassment and retaliation. She has successfully handled employment cases involving Title VII, FMLA, FLSA, ADA and ADEA claims. In addition to litigation, Naureen regularly counsels clients on employment matters, such as handbooks, policies, severance agreements, non-competition agreements and non-solicitation agreements.

Tara C. Scott

Tara Scott originally joined Pedersen & Houpt with several years of experience as a CPA. This fall, she advanced her role in the firm's Wealth Preservation Group as its newest attorney. Her practice areas include business succession planning, estate planning, tax planning and compliance, as well as, trusts and estates. In the past, she has worked with high-net-worth clients, and holds extensive knowledge in the area of tax compliance.

Vanja Vidackovic

Vanja Vidackovic is an associate member of the firm's Corporate and Business Counseling Practice Group. Additionally, she is a Pedersen & Houpt alum, having previously worked as a Legal Assistant, which provides her with a unique familiarity with the firm's clients. Today, her practice is focused on corporate and business transactions and intellectual property counseling.

In 2014, we reinvested in our people, systems and workplace while emphasizing performance, flexibility and technical mobility to better serve our clients. We moved and redesigned our workplace to better support hardworking interactions and meaningful exchanges in a highly efficient real estate footprint.

At Pedersen, it is all about service to our clients and helping them achieve their goals. Throughout the coming year, all of us at Pedersen & Houpt look forward to contributing to your success.

Very truly yours,

John H. Muehlstein
Chairman

Marc D. Janser
Managing Partner